

# FOWLER CITY COUNCIL MEETING AGENDA SEPTEMBER 18, 2018 7:00 P.M. CITY COUNCIL CHAMBER 128 S. 5TH STREET FOWLER, CA 93625

In compliance with the Americans with Disabilities Act, if you need special assistance to access the Council Chambers or to otherwise participate at this meeting, including auxiliary aids or services, please contact City Clerk Jeannie Davis at (559) 834-3113 ext. 302. Notification at least 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to the Council meeting. The City of Fowler is an equal opportunity provider and employer.

Any writing or document that is a public record and provided to a majority of the City Council regarding an open session item on the agenda will be made available for public inspection at City Hall, in the City Clerk's office, during normal business hours. In addition, such writings and documents may be posted on the City's website at <a href="https://www.fowlercity.org">www.fowlercity.org</a>.

- 1. Meeting called to order
- 2. Flag Salute and Pledge of Allegiance
- 3. Invocation
- 4. Roll call
- 5. Public Presentations (This portion of the meeting reserved for persons desiring to address the Council on any matter not described on this agenda. Presentations are limited to 5 minutes per person and no more than 15 minutes per topic.)

With respect to the approval of resolutions and ordinances, the reading of the title thereto shall be deemed a motion to waive a reading of the complete resolution or ordinance and unless there is a request by a Councilmember that the resolution or ordinance be read in full, further reading of the resolution or ordinance shall be deemed waived by unanimous consent of the Council.

- 6. Communications
- 7. Staff Reports
  - A) Update/Direction on Proposed R.J. Hill Subdivision Application Fees

- B) City Manager's Report
- C) Public Works Report
- D) Finance Department Report
- E) Police Department Report
- F) Fire Department Report
- 8. City Attorney's Report
  - Approval of City Manager Supplemental Agreement
- 9. Consent Calendar Items on the Consent Calendar are considered routine and shall be approved by one motion of the Council. If a Councilmember requests additional information or wants to comment on an item, the vote should be held until the questions or comments are made, and then a <u>single</u> vote should be taken. If a Councilmember <u>objects</u> to an item, <u>then</u> it should be removed and acted upon as a separate item.
  - A) Ratification of Warrants September 18, 2018
  - B) Approve Minutes of the City Council Meeting September 4, 2018
- 10. Committee Reports (No action except where a specific report is on the agenda)

Mayor Cardenas Mayor Pro-Tem Parra Councilmember Hammer Councilmember Kazarian Councilmember Rodriquez

#### 11. Closed Session:

- ♦ Pursuant to Government Code Section 54957 Public Employee Performance Evaluation. Title: <u>City Manager</u>
- Pursuant to Government Code Section 54956.8 <u>Conference with Real Property Negotiators</u>: Property: 125 N. 6<sup>th</sup> Street. <u>Agency Negotiators</u>: Jeannie Davis. <u>Negotiating party</u>: Alyssa Lewis. Under Negotiation: <u>Price</u>, terms.
- 12. Adjournment

Next Ordinance No. 2018-02

Next Resolution No. 2413

CERTIFICATION: I, Corina Burrola, Deputy City Clerk of the City of Fowler, California, hereby certify that the foregoing agenda was posted for public review on Friday, September 14, 2018.

Corina Burrola Deputy City Clerk

# CITY OF FOWLER CITY MANAGER AGREEMENT (OCTOBER 2018)

This City Manager Supplemental Agreement ("Agreement") is entered into effective October 1, 2018, between the City of Fowler, a California general law city ("Fowler" or "City"), and Jeannie Davis ("Davis") with respect the following recitals, which are a substantive part of this Agreement:

#### RECITALS

- A. Davis has also been serving as the permanent City Manager since October 1, 2017.
- B. City desires for Davis to continue in her position as permanent City Manager subject to the terms of this Agreement.
- C. Chapter 5 of Title 2 of the Fowler Municipal Code governs the position of City Manager. Section 2-5.31 authorizes the City to enter into a supplemental agreement with the City Manager delineating additional terms and conditions of employment not inconsistent with Chapter 5 of Title 2.
- D. The parties desire to enter into this Agreement delineating additional terms and conditions of employment.

NOW, THEREFORE, in exchange for the mutual consideration set forth herein, the parties agree as follows:

- 1. <u>Term of Agreement</u>. This Agreement shall be for a period of two (2) years, commencing on October 1, 2018, and ending on September 30, 2020, unless terminated earlier in accordance with Section 7 below.
- 2. <u>Salary</u>. Davis shall be placed at Step C of the adopted City Manager salary schedule. On September 30, 2019, Davis shall be eligible for consideration of placement on Step D of the salary schedule. Consideration of Step D shall be made during an evaluation of Davis, as provided for in this Agreement.

Fowler agrees that any cost of living adjustments made applicable to all employee salary schedules shall also be made to the City Manager salary schedule applicable to Davis. Nothing in this Section shall be deemed to impair Fowler's authority to revise the City Manager's salary schedule.

- 3. <u>Residency</u>. Davis need not be a resident of the City of Fowler. Davis shall reside within no more than an average thirty (30) minute driving distance to Fowler.
- 4. <u>Benefits</u>. Davis shall receive those benefits established by the City' Benefits Resolution for the position of City Manager.
- 5. <u>Vehicle Allowance</u>. Fowler shall provide Davis with a monthly vehicle allowance of Five Hundred Dollars (\$500.00) for use of a personal vehicle on City business. Davis

shall be solely responsible for all expense to use, maintain, operate and insure the vehicle. No documentation is required in order to receive this vehicle allowance and Davis shall have discretion regarding the expenditure of this allowance.

Davis' receipt of this vehicle allowance shall be in lieu of any entitlement to mileage reimbursement except as follows: If Davis travels more than fifty (50) miles one way outside City limits on business, Davis may request mileage reimbursement for all miles in excess of one hundred (100) miles under the IRS rate in effect at the time the expense is incurred, or alternatively Davis may use a designated City vehicle.

This allowance is not considered additional compensation for the purposes of PERS, but shall be taxable according to IRS and Franchise Tax Board regulations.

6. <u>Performance Evaluations</u>. Davis shall receive a performance evaluation in March and September of each year, or more often as may be requested by the City Council. It shall be the responsibility of Davis to schedule those evaluations. Failure to evaluate shall have no effect on the rights, duties, and obligations of the parties herein.

# 7. <u>Termination</u>.

- a. <u>Termination Without Cause</u>. Davis is an at will employee serving at the pleasure of the Council. If Davis is able and willing to perform her duties as required by Chapter 5 of Title 2 of the Fowler Municipal Code and the Council decides to terminate Davis from the position of City Manager without cause (as defined below) and prior to expiration of this Agreement, Davis shall be entitled to severance compensation equal to Davis's salary for the balance of the term of this Agreement, or six (6) months, whichever is less.
- b. <u>Termination for Cause</u>. If Davis is terminated for cause, Davis shall not be entitled to the benefits under this Section.
- c. <u>For Cause Defined</u>. For cause shall mean any of the following: (i) the refusal to follow the lawful directions of the Council; (ii) failure to substantially perform any of the required duties of the City Manager; (iii) repeated unexcused absences from the City Manager's office and duties; (iv) conviction of a felony; (v) conviction of a misdemeanor crime involving acts of moral turpitude; (vi) willful misconduct as defined in Section 2-5.30 of the Fowler Municipal Code.
- d. <u>Termination Defined</u>. Termination shall mean removal from office, a request that the City Manager resign, and a reduction in salary. Termination shall not mean a reduction of other benefits generally applicable to all management employees.
- e. <u>Other Entitlements</u>. This Agreement is supplemental to other entitlements Davis may have under Fowler's Benefits Resolution and State law upon termination from employment.
- f. Relationship to Severance and Notice Provisions Under the Municipal Code. The benefits provided under this Section shall be in lieu of Section 2-5.06(b) of the Fowler Municipal Code, which sets forth severance pay for the City Manager

upon an involuntary termination, and not as an additional benefit. This Section shall also be in lieu of the procedures set forth in Sections 2-5.09 and 2-5.25 through 2-5.30 of the Fowler Municipal Code which might otherwise require a sixty (60) days' notice of removal, an opportunity for a hearing on the removal, and place a limit on removal for sixty (60) days following an election. Upon expiration of this Agreement, these Municipal Code provisions, as they may have been amended, shall apply.

- g. <u>Conviction of Crime Involving Abuse of Office</u>. Regardless of the term of this Agreement, if this Agreement is terminated, any cash settlement related to the termination shall be fully reimbursable to Fowler if Davis is convicted of a crime involving an abuse of his office.
- 8. <u>Notice of Resigning</u>. Davis shall provide to Fowler at least thirty (30) days written notice of her intent to voluntarily resign as the City Manager.
- 9. <u>Dispute Resolution</u>. Any disputes over the interpretation or application of this Agreement shall be submitted to mediation at least thirty (30) days prior to either party filing a claim with the City or any administrative agency or initiating litigation over the dispute. The parties shall mutually agree upon a mediator and share equally in the costs of the mediation. Either party may initiate mediation by providing written notice to the other party. Mediation shall thereafter be conducted at the soonest feasible time. The parties shall in good faith cooperate in selecting the mediator and scheduling the mediation.
- 10. <u>Supplemental Agreement</u>. This Agreement is supplemental to the provisions of Chapter 5 of Title 2 of the Fowler Municipal Code, Fowler's Benefits Resolution, and Fowler's salary schedule for the position of City Manager. The provisions of Chapter 5, the Benefits Resolution, and the salary schedule shall control over all aspects of the City Manager position not addressed by this Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the dates following their signature.

DAVIS	FOWLER
 Jeannie Davis	David Cardenas, Mayor
September	September

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CHECK DATES

CHECK NUMBERS

ACCOUNTS PAYABLE CHECKS

Regular checks

CITY OF FOWLER WARRANTS LIST September 18, 2018

118,120.36

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Sept 4 thru Sept 14

34265-34321

TOTAL ACCOUNTS PAYABLE CHECKS

First September Bi-Monthly Payroll

PAYROLL COSTS

TOTAL PAYROLL COSTS

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118,120.36

80,938.81

September 15, 2018

80,938.81

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199,059.17

ITEM

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TOTAL CASH DISBURSEMENTS

CITY OF FOWLER CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.check\_no between '34265' and '34321' ACCOUNTING PERIOD: 3/19 SUPERION DATE: 09/14/2018 TIME: 12:51:41

	AMOUNT	525.18	1,000.00	252.88	252.88	120.54 292.92 413.46	550.00	2,360.00	282.87 311.16 483.28 583.25 583.25 691.16 1,920.75 4,491.29 10,361.97	33.18 33.18 33.18 66.36 73.31 127.74 193.76 595.86 996.68 1,214.75 3,334.82	9.85 10.83 10.83 10.83 10.83 20.88 23.62 224.30 225.98 673.26	502.52	490.02
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CITY OF FOWLER CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.check\_no between '34265' and '34321' ACCOUNTING PERIOD: 3/19

SUPERION DATE: 09/14/2018 TIME: 12:51:41

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60	09/14/18 11084	BARCO PRODUCTS	6200 5195	SUPPLIES	0.00	492.21
60	09/14/18 12489	BATTERY SYSTEMS INC	6200 5200	SUPPLIES	00.00	85.38
00	09/14/18 10022	BORCHARDT, CORONA &	6030 5220	SERVICES	00.00	795.00
00	09/14/18 10025	BUFORD OIL COMPANY	6120 5210	FUEL	00.00	56.52
ŏ	09/14/18 11291	THE BUSINESS JOURNA	100 2060	PUBLICATIONS	00.00	130.00
0	09/14/18 10043	CARROT-TOP INDUSTRI	6260 5110	SUPPLIES	00.00	303.00
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0	09/14/18 12654	COMCAST CABLE	6120 5220	SERVICES	00.00	658.44
O	09/14/18 11124	COMMERCIAL NEON INC	6200 5190	SERVICES	00.00	840.00
_	09/14/18 10069	COUNCIL OF FRESNO C	6010 5250	MEMBERSHIP DUES	0.00	248.00
_	09/14/18 13084	CREEPY CRAWLIES EXT	6020 5220	SERVICES	0.00	00.00
	09/14/18 13929	FIREWORKS & STAGE F	6400 5110	JULY4 FIREWRK BALAN	0.00	9,000.00
	09/14/18 14005	FOWLER BOY SCOUTS	6080 5110	4TH OF JULY CLEAN U	00.00	1,000.00
	09/14/18 10119	FRESNO CO CLERK/REG	6025 5110	SUPPLIES	0.00	475.93
	09/14/18 10122	FRESNO COUNTY FIRE	6130 5271	DISPATCHING SERVICE	0.00	4,077.02
	09/14/18 10124 09/14/18 10124	FRESNO COUNTY TREAS FRESNO COUNTY TREAS	6120 5220 6120 5271	RMS/JMS FEES DISPATCHING SERVICE	00.00	71.06 7,415.79 7,486.85
	09/14/18 12567	FRESNO MOBILE RADIO	6200 5220	SERVICES	00.00	130.00
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	09/14/18 13959	GALEN WHISENHUNT	6200 5205	AUTO MAINTENANCE	0.00	30.82
	09/14/18 12075	IMAGE 2000	6030 5220	SERVICES	00.0	6.12
	09/14/18 13956	JACKSON LEWIS P.C.	6020 5220	SERVICES	0.00	58.00
	09/14/18 13934 09/14/18 13934	KIRBY BUILT SALES KIRBY BUILT SALES	6200 5195 6200 5190	STREET SIGNS SUPPLIES	0.00	361.37 1,358.83 1,720.20

PAGE NUMBER: 3 ACCTPA21			SALES TAX AMOUNT	0.00 57.54	0.00 10.60 0.00 437.92 0.00 448.52	0.00 4,862.00	0.00 172.81 0.00 494.24 0.00 667.05	0.00 55.71 0.00 67.04 0.00 173.46 0.00 241.06 0.00 270.20 0.00 807.47	0.00 325.00	0.00 1,000.00	0.00 251.05	0.00 330.00	0.00 265.46 0.00 279.82 0.00 545.28	0.00 538.80	0.00 1,598.00	0.00 1,603.00	0.00 16.28 0.00 25.83 0.00 25.83 0.00 102.34 0.00 129.90	0.00 2,500.00	0.00 74,664.64	0.00 74,664.64
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CITY OF FOWLER CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.check\_no between '34265' and '34321' ACCOUNTING PERIOD: 3/19

SUPERION DATE: 09/14/2018 TIME: 12:51:41

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CITY OF FOWLER

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FUND - 500 - WATER	WATER					
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1001 34267	09/04/18 10242	U S POSTMASTER 5000	0 5175	POSTAGE FOR BILLS	00.00	755.24
1001 34270	09/07/18 10242	U S POSTMASTER 5000	0 5175	PSTG FOR DRNKNG WAT	00.0	914.63
1001 34274	09/10/18 13496	KEENAN & ASSOCIATES 5000	0 2080	EMPLOYEE BENEFITS	00.00	2,699.28
1001 34275	09/10/18 13647	SUN LIFE FINANCIAL 5000	0 2080	EMPLOYEE BENEFITS	00.0	148.31
1001 34276	09/10/18 11335	VISION SERVICE PLAN 5000	0 2080	EMPLOYEE BENEFITS	00.0	97.47
1001 34278	09/14/18 10562	A-C ELECTRIC COMPAN 5000	0 5220	WELL #7	00.00	5,837.50
1001 34294	09/14/18 10792	FASTENAL COMPANY 5000	0 5110	SUPPLIES	00.00	1,242.08
1001 34303	09/14/18 12075	IMAGE 2000 5000	0 5220	SERVICES	00.0	10.00
1001 1001 1001 1001 1001 TOTAL CHECK	09/14/18 10237 09/14/18 10237 09/14/18 10237 09/14/18 10237	P G & E - SACRAMENT 5000 P G & E - SACRAMENT 5000 P G & E - SACRAMENT 5000 P G & E - SACRAMENT 5000	0 5170 0 5170 0 5170 0 5170	UTILITIES UTILITIES UTILITIES UTILITIES	00000	627.88 5,752.05 12,425.87 9.86 18,815.66
1001 34309	09/14/18 12829	PR DIAMOND PRODUCTS 5000	0 5110	SUPPLIES	00.0	546.00
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TOTAL CASH ACCOUNT	H				00.00	31,940.01
TOTAL FUND					00.00	31,940.01

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CITY OF FOWLER CHECK REGISTER - BY FUND

SELECTION CRITERI ACCOUNTING PERIOD	A: transact.check_n o: 3/19	SELECTION CRITERIA: transact.check_no between '34265' and '34321' ACCOUNTING PERIOD: 3/19				
FUND - 850 -	FUND - 850 - SUCESSOR AGENCY					
CASH ACCT CHECK NO ISSUE DT	IO ISSUE DT VENDOR	NAME DEPT	ACCNT	DESCRIPTION	SALES TAX	
1001 34274	09/10/18 13496	KEENAN & ASSOCIATES 8500	2080	EMPLOYEE BENEFITS.	00.00	
1001 34275	09/10/18 13647	SUN LIFE FINANCIAL 8500	2080	EMPLOYEE BENEFITS	00.00	
1001 34276	09/10/18 11335	VISION SERVICE PLAN 8500	2080	EMPLOYEE BENEFITS	00.00	
TOTAL CASH ACCOUNT	Ŀ				00.00	
TOTAL FUND					00.00	
TOTA! REPORT				•	00.00	

AMOUNT 203.25

10.60

4.93

218.78

218.78

118,120.36

# MINUTES OF THE FOWLER CITY COUNCIL MEETING SEPTEMBER 4, 2018

Mayor Cardenas called the meeting to order at 7:00 p. m. Roll call was taken.

Councilmembers Present:

Cardenas, Parra, Hammer, Kazarian, Rodriquez

City Staff Present:

City Manager/City Clerk Davis, Public Works Supervisor/Fire Chief Lopez, City Attorney Driskill, Finance Director Uyeda.

Deputy City Clerk Burrola

The Flag Salute and Pledge of Allegiance were followed by the Invocation delivered by Pastor Brian Mays of Fowler.

# **PUBLIC PRESENTATIONS**

Oscar Garcia, Selma resident, introduced himself to City Council; he is an incumbent running for Fresno County Auditor-Controller/Treasurer. He was appointed by the County of Fresno Board of Supervisors in 2016 as Auditor-Controller/Treasurer/Tax Collector to fill the unexpired last two plus years of the previous person's term who retired. He explained his role and what he hopes to accomplish if he is returned to office by voters.

## **COMMUNICATIONS**

City Manager Davis mentioned an invitation from Waste Management, inviting Council to attend the State of the County luncheon, Wednesday, September 19, 2018, at the new Exhibit Hall downtown Fresno.

She also reminded Council of the Tour De Fresno event that the will be coming through the City of Fowler on Saturday, September 15, 2018.

#### **STAFF REPORTS**

## **SECOND READING OF ORDINANCE NO. 2018-01**

City Manager Davis stated that, as discussed a the public hearing and first reading of the ordinance held on August 21, 2018, Ordinance No. 2018-01 was concerning the Valley Children's project. There was a parcel that was unknown to them that was zoned Residential (R-1-6) that needs to be rezoned to Community Commercial (C-2).

Councilmember Rodriquez made a motion, seconded by Mayor Pro-Tem Parra, to waive the second reading and approve Ordinance No. 2018-01, "An Ordinance Before the City Council of the City of Fowler, County of Fresno, State of California, Approving Zoning Ordinance Amendment No. 2018-01 (Fowler Business and Professional Park, LLC.)" The motion carried by unanimous voice vote: Ayes: Cardenas, Parra, Hammer, Kazarian, Rodriquez. Noes: None. Abstain/Absent: None.

# DISCUSSION/DIRECTION TO VOTING DELEGATE AT THE LEAGUE ANNUAL CONFERENCE CONCERNING BUSINESS MEETING RESOLUTIONS

City Manager Davis said the League sponsors certain resolutions in support or opposition to proposed legislation and various items that are important to cities. This year, two resolutions have been introduced for consideration at the Annual conference and referred to League Policy committees. 1) Prepare a ballot measure to strengthen local democracy and authority 2) Repeal of laws that prevent cities from regulating pesticides. Councilmember Kazarian expressed his concerns regarding the second resolution on regulating pesticides; he is against it and said this should be dealt with by the Department of Agriculture. Mayor Pro-Tem Parra expressed his support of the first resolution related to strengthening local democracy and authority. Council's direction is to vote yes on the first resolution and no on the second resolution. Mayor Cardenas will provide a report, upon his return, at the next meeting.

#### CITY MANAGER'S REPORT

City Manager Davis reported staff met with Maxco representatives last week to discuss a specific focused study of their development fees, that answered many of their questions.

Staff also met with Fowler Unified School District's Superintendent Scott Griffin and Assistant Superintendent Gary Gerringer. They discussed future projects and the property on South and Sunnyside Avenue, which the City currently is in joint ownership with the school district. With growth coming, she expressed the need to have joint meetings with the school district to plan for the future.

She mentioned City Engineer Peters will be placing the Adams Avenue reconstruction project out to bid soon. Mayor Cardenas asked if Adams Avenue will be closed for through traffic during construction. Public Works Supervisor Lopez said the road will be open for through traffic and will not affect the school buses transporting students to school.

Councilmember Rodriquez mentioned that the Magill family notified him that the spelling of Magill is spelled incorrectly on the post board located on the construction site where the new building for the Magill Terrace Apartments are being built. City Manager Davis said she will notify them of corrections.

#### PUBLIC WORKS REPORT

Public Works Supervisor Lopez said four benches have been ordered for Donny Wright Park and three ADA accessible picnic tables have been ordered for Panzak Park. He also purchased two air conditioning units for the well sites.

Councilmember Kazarian asked about the status of the fire damaged house located at the corner of 5<sup>th</sup> and Vine Street. Public Works Supervisor Lopez said they are waiting for PG& E to disconnect gas lines before they can demolish the house.

### FINANCE DIRECTOR'S REPORT

No report was given.

#### POLICE DEPARTMENT REPORT

City Manager Davis said Police Chief Alcaraz is attending a conference.

# FIRE DEPARTMENT REPORT

No report was given.

# CITY ATTORNEY'S REPORT

No report was given.

#### CONSENT CALENDAR

The consent calendar consisted of: A) Ratification of Warrants – September 4, 2018; B) Approve Minutes of the Fowler City Council and Fowler Public Authority Special Joint Meeting and Regular Joint Meeting – August 21, 2018; C) Receive and File 2018 FPPC Biennial Notice that No Amendments are Necessary to the Conflict of Interest Codes for the City/Successor Agency and Public Financing Authority; D) Approve Successor AB 939 Memorandum of Understanding between the County of Fresno and the City of Fowler; E) Authorize the City Manager to Enter into an Agreement with Peters Engineering Group for On-Call Engineering Services for Federally Funded Transportation Projects.

Mayor Pro-Tem Parra made a motion to approve the consent calendar, seconded by Councilmember Kazarian. The motion carried by unanimous voice vote: Ayes: Cardenas, Parra, Hammer, Kazarian, Rodriquez. Noes: None. Abstain/Absent: None.

#### **COMMITTEE REPORTS**

Councilmember Hammer said he will not be present at the next council meeting. He mentioned that the Recreation Commission will be having a meeting next month to discuss the Veteran's Day ceremony event for November 11, 2018.

Councilmember Kazarian attended a 5 Cities meeting, he also attended the Labor Day event at the Fresno Fairground. He mentioned an editorial he submitted to the Fresno Bee regarding legalizing the Dreamer Act; it was published on August 23, 2018.

#### **CLOSED SESSION**

The meeting adjourned to a closed session at 7:32 p.m. to discuss

◆ Pursuant to Government Code Section 54957 – Public Employee Performance Evaluation. Title: City Manager

♦ Pursuant to Government Code Section 54957.6 – Conference with Labor Negotiators – Agency Designated Representatives: <u>Mayor Cardenas and City Attorney</u> / Unrepresented Employee: <u>City Manager</u>

The meeting reconvened to open session at 8:29 p.m. with no reportable action taken.

# **ADJOURNMENT**

Having no further business, Councilmember Kazarian made a motion, seconded by Mayor Pro-Tem Parra to adjourn. The motion carried and the meeting adjourned at 8:30 p.m.