

**RESOLUTION NO. 2614**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FOWLER  
SETTING THE MONTHLY EMPLOYEE SHARE OF HEALTH BENEFIT PREMIUMS  
FOR CALENDAR YEAR 2023**

**WHEREAS**, employee health benefit premiums charged to the City vary from year to year; and

**WHEREAS**, the Employee Benefits Handbook approved by Resolution No. 2604 provides that the City Council, by resolution, shall set the monthly employee share of Health Benefits premiums, generally as a part of the annual budget process; and

**WHEREAS**, the City has received calendar year 2023 monthly health benefit premium totals from the City's benefits providers for the medical and prescription medication, dental, and vision plans offered to employees; and

**WHEREAS**, the City Council now desires to set the monthly employee share of employee health benefit premiums for calendar year 2023.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Fowler that employee health premiums for calendar year 2023 are hereby set as shown in **Attachment A** of this Resolution.

**PASSED, APPROVED AND ADOPTED** this 17th day of January 2023, at a special meeting of the Fowler City Council by the following vote:

AYES: Parra, Mejia, Gill, & Hammer

NOES: None

ABSTAIN: None

ABSENT: Kazarian

APPROVED:

  
\_\_\_\_\_  
Daniel T. Parra, Mayor

ATTEST:

  
\_\_\_\_\_  
Angela Vasquez, Deputy City Clerk

**ATTACHMENT A**

**City of Fowler  
2023 Employee Monthly Health Benefits Premiums**

**Blue Cross PPO Medical & EmpiRx Prescription**

	2022		2023	
	City Pays	Employee Pays	City Pays	Employee Pays
Employee	\$801.40	\$50.00	\$841.47	\$50.00
Employee & 1	\$1,602.80	\$65.00	\$1,682.94	\$65.00
Employee & 2+	\$2,083.65	\$80.00	\$2,187.83	\$80.00
Retiree	\$0.00	\$801.40	\$0.00	\$841.47
Retiree & 1	\$0.00	\$1,602.80	\$0.00	\$1,682.94
Retiree & 2+	\$0.00	\$2,083.65	\$0.00	\$2,187.83

**Sun Life Dental**

	2022		2023	
	City Pays	Employee Pays	City Pays	Employee Pays
Employee	\$50.96	\$0.00	\$50.96	\$0.00
Employee & 1	\$110.48	\$59.52	\$110.48	\$59.52
Employee & 2+	\$166.38	\$115.42	\$166.38	\$115.42
Retiree	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>
Retiree & 1	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>
Retiree & 2+	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>

**VSP Vision**

	2022		2023	
	City Pays	Employee Pays	City Pays	Employee Pays
Employee	\$19.69	\$0.00	\$19.69	\$0.00
Employee & 1	\$28.54	\$8.84	\$28.54	\$8.84
Employee & 2+	\$51.18	\$31.50	\$51.18	\$31.50
Retiree	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>
Retiree & 1	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>
Retiree & 2+	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>