

**RESOLUTION NO. 2739**

**A RESOLUTION OF THE COUNCIL OF THE CITY OF FOWLER  
ADOPTING SALARY CLASSIFICATION SCHEDULE FOR ALL EMPLOYEES**

**WHEREAS**, Government Code Section 36506 requires the City Council, by resolution or ordinance, to fix the compensation for all appointive officers and employees of the city; and

**WHEREAS**, the Salary Classification Schedule attached as Exhibit "A" to this Resolution has been reviewed and considered by the City Council; and

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Fowler as follows:

1. The Salary Classification Schedule attached hereto as Exhibit "A" is adopted.
2. All prior resolutions concerning the compensation of the City employees that are in conflict with the Resolution or the attached Salary Classification Schedule are hereby repealed, and this Resolution shall be effective August 16, 2024.

**PASSED, APPROVED AND ADOPTED** this 6th day of August 2024, at a regular meeting of the Fowler City Council by the following vote:

AYES: Parra, Mejia, Gill, Hammer, & Kazarian

NOES: None

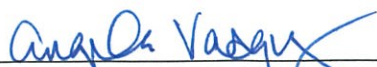
ABSTAIN: None

ABSENT: None

**APPROVED:**

  
\_\_\_\_\_  
Daniel T. Parra, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Angela Vasquez, City Clerk

# EXHIBIT A

## SALARY CLASSIFICATIONS

FISCAL YEAR 2024-2025

Effective 08/06/2024

Rev 07/19/2024

FULL TIME POSITION/CLASSIFICATION TITLE	MONTHLY PAY				
	STEP A	STEP B	STEP C	STEP D	STEP E
CITY MANAGER (interim, by contract)	-	-	-	-	12,390
ASSISTANT CITY MANAGER	10,704	11,238	11,801	12,390	13,010
CITY CLERK/PERSONNEL MANAGER	7,747	8,134	8,541	8,968	9,416
DEPUTY CITY CLERK	5,498	5,773	6,062	6,364	6,683
ACCOUNTANT !	4,626	4,857	5,099	5,355	5,622
ACCOUNTING ASSISTANT !	3,440	3,611	3,791	3,982	4,180
ACCOUNTING TECHNICIAN !	3,796	3,986	4,186	4,395	4,615
ADMINISTRATIVE ASSISTANT	3,796	3,986	4,186	4,395	4,615
BUILDING INSPECTOR I @	3,796	3,986	4,186	4,395	4,615
BUILDING INSPECTOR II @	4,403	4,623	4,854	5,096	5,352
BUILDING OFFICIAL	5,921	6,218	6,527	6,854	7,197
CODE ENFORCEMENT OFFICER I #	3,274	3,438	3,609	3,789	3,979
CODE ENFORCEMENT OFFICER II #	3,796	3,986	4,186	4,395	4,615
PLANNING & CODE ENFORCEMENT TECHNICIAN I	3,891	4,086	4,291	4,505	4,730
PROJECTS AND COMPLIANCE ADMINISTRATOR	5,921	6,218	6,527	6,854	7,197
COMMUNITY & ECONOMIC DEVELOPMENT DIRECTOR	8,784	9,223	9,684	10,169	10,677
FINANCE DIRECTOR	9,460	9,932	10,429	10,952	11,500
<b>FINANCE DIRECTOR &amp; TREASURER (w/new anniv date)</b>	<b>10,952</b>	<b>11,500</b>	<b>12,075</b>	<b>12,679</b>	<b>13,313</b>
FIRE CHIEF	9,230	9,691	10,176	10,684	11,218
FIRE CAPTAIN	6,866	7,211	7,571	7,949	8,347
FIRE ENGINEER	4,982	5,230	5,492	5,767	6,055
FIREFIGHTER	4,742	4,977	5,226	5,489	5,763
MAINTENANCE ASSISTANT \$	3,116	3,272	3,436	3,607	3,787
MAINTENANCE WORKER \$	3,613	3,794	3,984	4,183	4,393
SENIOR MAINTENANCE WORKER \$	3,988	4,188	4,398	4,618	4,848
LEAD MAINTENANCE WORKER	5,234	5,495	5,770	6,058	6,361
PERMIT TECHNICIAN	3,796	3,986	4,186	4,395	4,615
POLICE CHIEF (by contract)	-	-	-	-	13,238
POLICE CORPORAL I	5,635	5,917	6,214	6,524	6,850
POLICE LIEUTENANT I	7,215	7,575	7,953	8,352	8,769
POLICE OFFICER I	4,861	5,102	5,359	5,626	5,907
POLICE OFFICER + 2% POST - INTERMEDIATE	4,958	5,205	5,465	5,739	6,024
POLICE OFFICER + 5% POST - ADVANCED	5,102	5,359	5,626	5,908	6,202
POLICE SERGEANT I	6,221	6,531	6,858	7,201	7,561
POLICE SERGEANT + 2% POST - INTERMEDIATE	6,345	6,663	6,996	7,345	7,713
POLICE SERGEANT + 5% POST - ADVANCED	6,531	6,858	7,201	7,561	7,940
<b>PUBLIC WORKS &amp; PUBLIC UTILITIES DIR (same anniv dt)</b>	<b>10,952</b>	<b>11,500</b>	<b>12,075</b>	<b>12,679</b>	<b>13,313</b>
PUBLIC WORKS SUPERVISOR	5,921	6,218	6,527	6,854	7,197
RECORDS AND PROPERTY TECHNICIAN I %	3,039	3,192	3,352	3,519	3,695
CRIME ANALYST	4,513	4,739	4,975	5,224	5,486
RECORDS AND PROPERTY TECHNICIAN II %	3,525	3,701	3,886	4,081	4,286
COMMUNITY SERVICES OFFICER	3,525	3,701	3,886	4,081	4,286
RECREATION AND SENIOR CENTER SUPERVISOR	5,921	6,218	6,527	6,854	7,197
WATER OPERATOR IN TRAINING ^	3,039	3,192	3,352	3,519	3,695
WATER OPERATOR I ^	3,525	3,701	3,886	4,081	4,286
WATER OPERATOR II ^	3,892	4,086	4,290	4,505	4,730
LEAD WATER OPERATOR	5,498	5,773	6,062	6,364	6,683

! @ # \$ % ^ Denotes a "Skill Range" pursuant to the Employee Benefits Handbook.

Denotes a market adjustment

**Bold denotes placement within range**