

**RESOLUTION NO. 2759**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FOWLER  
SETTING THE MONTHLY EMPLOYEE SHARE OF HEALTH BENEFITS  
PREMIUMS FOR CALENDAR YEAR 2025**

**WHEREAS**, employee health benefits premiums charged to the City vary from year to year; and

**WHEREAS**, the Employee Benefits Handbook approved by Resolution No. 2740 provides that the City Council, by resolution, shall set the monthly employee share of Health Benefits premiums, generally as a part of the annual budget process; and

**WHEREAS**, the City has received calendar year 2025 monthly health benefit premium totals from the City's benefits providers for the medical and prescription medication, dental, and vision plans offered to employees; and

**WHEREAS**, the City Council now desires to set the monthly employee share of employee health benefits premiums for calendar year 2025.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Fowler that employee health premiums for calendar year 2025 are hereby set as shown in **Attachment A** of this Resolution.

**PASSED, APPROVED AND ADOPTED** this 7th day of January 2025, at a regular meeting of the Fowler City Council by the following vote:

AYES: Mejia, Gill, Kazarian, & Parra

NOES: None

ABSTAIN: None

ABSENT: Hammer

**APPROVED:**

  
\_\_\_\_\_  
Juan Mejia, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Angela Vasquez, City Clerk

**ATTACHMENT A**

**City of Fowler  
2025 Employee Monthly Health Benefits Premiums**

**Blue Cross PPO Medical & EmpiRx Prescription**

	2024		2025	
	City Pays	Employee Pays	City Pays	Employee Pays
Employee	\$900.37	\$50.00	\$985.82	\$50.00
Employee & 1	\$1,800.75	\$65.00	\$1,971.64	\$65.00
Employee & 2+	\$2,340.98	\$80.00	\$2,563.14	\$80.00
<i>Retiree</i>	<i>\$0.00</i>	<i>\$900.37</i>	<i>\$0.00</i>	<i>\$985.82</i>
<i>Retiree &amp; 1</i>	<i>\$0.00</i>	<i>\$1,800.75</i>	<i>\$0.00</i>	<i>\$1,971.64</i>
<i>Retiree &amp; 2+</i>	<i>\$0.00</i>	<i>\$2,340.98</i>	<i>\$0.00</i>	<i>\$2,563.14</i>

**Sun Life Dental**

	2024		2025	
	City Pays	Employee Pays	City Pays	Employee Pays
Employee	\$50.96	\$0.00	\$50.96	\$0.00
Employee & 1	\$110.48	\$59.52	\$110.48	\$59.52
Employee & 2+	\$166.38	\$115.42	\$166.38	\$115.42
<i>Retiree</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>
<i>Retiree &amp; 1</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>
<i>Retiree &amp; 2+</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>

**VSP Vision**

	2024		2025	
	City Pays	Employee Pays	City Pays	Employee Pays
Employee	\$19.69	\$0.00	\$19.69	\$0.00
Employee & 1	\$28.54	\$8.84	\$28.54	\$8.84
Employee & 2+	\$51.18	\$31.50	\$51.18	\$31.50
<i>Retiree</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>
<i>Retiree &amp; 1</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>
<i>Retiree &amp; 2+</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>	<i>Not Offered</i>